

# The Orissa Gazette



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

---

No. 949 CUTTACK, WEDNESDAY, JUNE 23, 2010/ASADHA 2, 1932

---

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 16th June 2010

**S. R. O. No. 240/2010**—Whereas, the draft of certain rules further to amend the Orissa Factories Rules, 1950, was published as required by Section 112 of the Factories Act, 1948 (63 of 1948) in extraordinary issue of the *Orissa Gazette* No. 1536, dated the 15th October 2009 bearing S.R.O. No. 421/2009, under the notification of Government of Orissa in the Labour & Employment Department No. 9071—LL-II-FM-84/2009, dated the 7th October 2009 inviting objections and suggestions from all persons likely to be affected thereby till the expiry of a period of forty-five days from the date of publication of the said notification in the *Orissa Gazette*;

And whereas, the objections and suggestions received within the period so specified in respect of the said draft have duly been considered;

Now, therefore, in exercise of the powers conferred by Section 112 of the said Act, the State Government do hereby make the following rules further to amend the Orissa Factories Rules, 1950, namely :—

**1.(1)** These rules may be called the Orissa Factories (Amendment) Rules, 2010

(2) They shall come into force on the date of their publication in the *Orissa Gazette*.

**2.** In the Orissa Factories Rules, 1950, in Rule 3, in sub-rule (3-a), for the figures, brackets and words “Rs. 1,500.00 (Rupees one thousand five hundred) and Rs. 20,000.00 (Rupees twenty thousand)” the figures, brackets and the words “Rs. 2,500.00 (Rupees two thousand five hundred) and Rs. 30,000.00 (Rupees thirty thousand)” shall respectively be substituted.

**3.** In the said rules, in Rule 5, in sub-rule (1), for the existing Schedule, the following Schedule enclosed herewith shall be substituted, namely :—

**“SCHEDULE**

[ See Rule 5 (1) ]

Total amount of Power installed (in K. W.)	Maximum number of persons to be					
	20	50	100	250	500	750
(1)	(2)	(3)	(4)	(5)	(6)	(7)
NIL	600	900	1500	2250	3750	5250
Not exceeding 10	1200	1500	2250	3000	5250	7500
Exceeding 10 but not exceeding 50	1500	2250	3000	5250	9000	15000
Exceeding 50 but not exceeding 100	2250	3000	5250	6750	13450	18750
Exceeding 100 but not exceeding 200	3000	5250	6000	9000	18750	22500
Exceeding 200 but not exceeding 400	5250	6000	9000	15000	22500	30000
Exceeding 400 but not exceeding 800	6000	7500	11250	18000	27000	33000
Exceeding 800 but not exceeding 1500	7500	11250	18000	24000	33000	42000
Exceeding 1500 but not exceeding 4000	11250	16500	22500	33000	42000	52500
Exceeding 4000 but not exceeding 6000	16500	22500	30000	42000	52500	56250
Exceeding 6000 but not exceeding 8000	22500	30000	42000	48000	56250	60000
Exceeding 8000 but not exceeding 25000	24000	42000	48000	56250	60000	75000
Exceeding 25000 but not exceeding 50000	42000	45000	54000	60000	75000	82500
Exceeding 50000 but not exceeding 100000	45000	54000	60000	75000	82500	90000
Exceeding 100000 but not exceeding 200000	60000	75000	90000	105000	120000	135000
Exceeding 200000 but not exceeding 300000	75000	90000	105000	120000	135000	150000
Exceeding 300000 but not exceeding 400000	90000	105000	120000	135000	150000	165000
Exceeding 400000 but not exceeding 500000	105000	120000	135000	150000	165000	180000
Exceeding 500000 but not exceeding 600000	120000	135000	150000	165000	180000	195000
Exceeding 600000 but not exceeding 700000	135000	150000	165000	180000	195000	210000
Exceeding 700000 but not exceeding 800000	150000	165000	180000	195000	210000	225000
Exceeding 800000 but not exceeding 900000	165000	180000	195000	210000	225000	240000
Exceeding 900000 but not exceeding 1000000	180000	195000	210000	225000	240000	255000
Exceeding 1000000 but not exceeding 1500000	225000	240000	255000	270000	285000	300000
Exceeding 1500000 but not exceeding 2000000	255000	270000	285000	300000	315000	330000
Exceeding 2000000 but not exceeding 3000000	300000	315000	330000	345000	360000	375000
Exceeding 3000000	345000	360000	375000	390000	405000	420000

**employed during any one day of the year not exceeding**

1000	1500	2000	2500	3000	5000	7500	10000	15000	25000
(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
6000	9000	12000	15000	18750	30000	37500	45000	52500	60000
12000	15000	22500	30000	33000	42000	52500	56250	60000	75000
18750	22500	30000	33000	42000	52500	56250	60000	75000	82500
22500	30000	33000	42000	52500	56250	60000	75000	82500	90000
30000	33000	42000	52500	56250	60000	75000	82500	90000	105000
33000	42000	52500	56250	60000	75000	82500	90000	105000	112500
42000	52500	56250	60000	75000	82500	90000	105000	112500	120000
52500	56250	60000	75000	82500	90000	105000	112000	120000	135000
56250	60000	75000	82500	90000	105000	112500	120000	135000	150000
60000	75000	82500	90000	105000	112500	120000	135000	150000	165000
75000	82500	90000	105000	112500	120000	135000	150000	165000	180000
82500	90000	105000	112500	120000	135000	150000	165000	180000	195000
90000	105000	112500	120000	135000	150000	165000	180000	195000	210000
105000	112500	120000	135000	150000	165000	180000	195000	210000	225000
150000	165000	180000	195000	210000	225000	240000	255000	270000	285000
165000	180000	195000	210000	225000	240000	255000	270000	285000	300000
180000	195000	210000	225000	240000	255000	270000	285000	300000	315000
195000	210000	225000	240000	255000	270000	285000	300000	315000	330000
210000	225000	240000	255000	270000	285000	300000	315000	330000	345000
225000	240000	255000	270000	285000	300000	315000	330000	345000	360000
240000	255000	270000	285000	300000	315000	330000	345000	360000	375000
255000	270000	285000	300000	315000	330000	345000	360000	375000	390000
270000	285000	300000	315000	330000	345000	360000	375000	390000	405000
315000	330000	345000	360000	375000	390000	405000	420000	435000	450000
345000	360000	375000	390000	405000	420000	435000	450000	465000	480000
390000	405000	420000	435000	450000	465000	480000	495000	510000	525000
435000	450000	465000	480000	495000	510000	525000	540000	555000	570000"

**4.** In the said rules, “Schedule in Rule 6, in sub-rule (3), for the words ‘two hundred rupees’, the words ‘five hundred rupees’ shall be substituted”.

**5.** In the said rules, in Rule 8, in sub-rule (3), for the words “two hundred rupees”, the words “five hundred rupees” shall be substituted.

**6.** In the said rules, in Rule 10, for the words “two hundred rupees”, the words “five hundred rupees” shall be substituted.

[ No. 4927—LL-II-FM-84/2009-LE. ]

By order of the Governor

SAURABH GARG

Commissioner-cum-Secretary to Government